

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF MEDINA HELD ON MONDAY, OCTOBER 9, 2018 AT 7:00 P.M. IN THE VILLAGE CLERK'S OFFICE CONFERENCE ROOM.

Present: Mayor Michael Sidari
Trustees Owen Toale, Todd Bensley, Marguerite Sherman, Timothy Elliott
Fire Chief Thomas Lupo, Police Chief Chad Kenward

Excused: Attorney Matthew Brooks

The Mayor and the Board discussed several ongoing workshop items.

A motion was made by Trustee Toale and seconded by Trustee Sherman. These department heads will receive a 2% salary increase effective June 1, 2018, with resulting salaries as follows: DPW Superintendent - \$62,526, Fire Chief - \$31.21/hour, Code Enforcement Officer - \$57,584.29, Clerk-Treasurer - \$70,065.23; and the Police Chief will receive a \$5,000 increase effective June 1, 2018, for a salary of \$74,886.

All ayes
Motion carried.

A motion was made by Trustee Elliott and seconded by Trustee Bensley. BXI is awarded the lease for four new Xerox copiers at a total monthly cost of \$399.96 for a 60-month period, with cost of black copies at \$.0069 each and color copies at \$.045 each.

All ayes
Motion carried.

Regarding the proposed County Water Agreement, no motion was offered and no further action was taken.

A motion was made by Trustee Toale and seconded by Trustee Bensley regarding an Anti-Harassment/Sexual Harassment Policy.

WHEREAS, the State of New York has legislated that all employers within the State must adopt an Anti-Harassment/Sexual Harassment Policy; and

WHEREAS, the Village of Medina is committed to maintaining a workplace free from sexual harassment; and

WHEREAS, the Village of Medina intends to be in complete compliance with the Anti-Harassment/Sexual Harassment law policies implemented in the State of New York.

October 9, 2018
Page 2

NOW, THEREFORE, BE IT RESOLVED, that the Village of Medina hereby adopts the Anti-Harassment/Sexual Harassment Policy and Complaint Form attached hereto, and made part hereof this Resolution; and be it further

RESOLVED, that said Anti-Harassment/Sexual Harassment Policy is effective immediately within the Village of Medina upon the passage of this Resolution.

All ayes
Motion carried.

A motion was made by Trustee Sherman and seconded by Trustee Bensley. The meeting is adjourned to Executive Session at 8:20 p.m. to discuss the employment history of a certain individual.

All ayes
Motion carried.

Respectfully submitted,

Deborah L. Padoleski
Clerk-Treasurer